

Eminent Scholar Program Key Points

FTE Allocation

- Up to three I&R faculty FTE will be set aside for the program in a given year
- FTE will be allocated on a campus-wide competitive basis by a committee of faculty
- FTE not used in an academic year will revert back to the unallocated FTE pool for the program

Salaries

- Salaries for positions in this program will be fully funded by the central administration
- Startup packages will be funded jointly by the College Deans and the central administration using agreements applied to senior hires

Restrictions

The total number of Eminent Scholar appointments active on the campus shall not exceed 2% of the filled ladder-rank (or equivalent) faculty FTE lines.

Terms of Appointment

- Faculty hired under this program must qualify for an Above-Scale (A/S) Professorial* appointment at UCR as determined by the normal review process
- Appointment to this title is indefinite and can only be terminated for just cause

Selection Committee

The selection committee will be made up of senior professors of high distinction on the campus nominated by College or School Deans. The composition of the committee shall be as follows:

- Two professors from CNAS
- Two professors from CHASS
- Two professors from BCOE
- One professor each from BMS, GSOE, and AGSM
- Current chair of CAP (ex officio and non-voting)
- Vice Provost of Academic Personnel (ex officio and non-voting)

This committee will serve as the advisory committee to the Chancellor. A sub-set of the committee (based on discipline) will be asked to review a nomination file. A nomination file will consist of a letter of nomination through a department chair, after consultation with departmental faculty, and a CV for the candidate. At this preliminary stage, the candidate is asked to express interest in an offer from UCR and to provide a CV. This nomination is sent to the Dean for signature and then it is forwarded to the Vice Provost for Academic Personnel (VPAP). No commitment is implied on either side. The selection committee will submit to the Chancellor its final list of candidates ranked in priority order.

Committee on Academic Personnel (CAP)

- CAP will concurrently review the nominations to determine the approximate rank and step. The preliminary recommendations of CAP along with the ranked list received from the Selection Committee will be forwarded to the Executive Vice Chancellor and Provost (EVCP) and Chancellor for final decision on eligibility for the program.

Appointment File

- Once the nomination is preliminarily approved by the Chancellor, the normal review procedures for ladder rank appointment files (Section III. of the Handbook for Hiring) will be followed, including submission of an approved recruitment waiver by the Office of Faculty and Staff Affirmative Action.

Authority

- Final authority for an Eminent Scholar appointment rests with the Chancellor

* DISTINGUISHED PROFESSOR (synonymous with Above-Scale (A/S) Professor)

Purpose: To recognize a full professor of outstanding merit.

- Academic Qualifications: Title conveyed upon all faculty reaching Above Scale
- Awarded by: Chancellor
- Recommended by: Academic personnel review process
- Duration: length of UCR faculty appointment
- Compensation: Honorary
- Number of title holders: Unlimited